



## General Membership Meeting Minutes

October 2, 2024, at 4:30 pm via Zoom

**Members Present:** Quorum

**Executives Present:**

Melody Hurtubise (President), April Bello (First VP), Natacha Verdiel (Second VP), Gena Di Giovanni (Chief Steward), Paulina Medeiros (Secretary/Treasurer)

### 1. Call to Order

The meeting was called to order at 4:37pm.

### 2. Land Acknowledgement & Statement of Respect

### 3. Adoption of Agenda

Motion to adopt the agenda

Moved by Jennifer Wice

Seconded by Donette Bobb

**Motion Carried**

### 4. Minutes of Previous Meeting

Motion to adopt minutes

Moved by Gena DiGiovanni

Seconded by Tracey Gordon

**Motion Carried**

### 5. Approval of Budget

OPSEU 2100 Budget	
January 1 to December 31, 2025	
Communication	\$ 25,000.00
Mileage	\$ 7,000.00
Office Supplies/Printer	\$ 10,000.00
Office Lease	\$ 19,724.00
Database	\$ 23,228.00
Donations	\$ 5,000.00
Committees	\$ 12,000.00
Salary/Benefits/Pension	\$ 330,000.00
Chief Steward Release	\$ 8,000.00
Trustee Release	\$ 1,200.00
Responsibility Allowance	\$ 34,000.00
Incidentals	\$ 10,000.00
Total	\$ 485,152.00

Motion to approve budget  
 Moved by Paulina Medeiros  
 Seconded by Jason Hughes  
**Motion Carried**

## 6. Performance Evaluations

A new evaluation form with clearer language will be available in the new year. A reminder that your colleagues (teachers, etc.) DO NOT provide your evaluations, evaluations can only be provided by your Principal. However, your Principal can ask for feedback from your colleagues. If your evaluation is non satisfactory and/or you have concerns with your evaluation, please reach out for support.

## 7. Bill 124 Update

Detailed information including payment dates for retro pay were mailed to your peel email address on October 2<sup>nd</sup>. If you have any questions regarding your pay, please do not contact the union as we are not privy to your information. Please email [bill124@peelsb.com](mailto:bill124@peelsb.com) and/or contact your payroll clerk. You can find your payroll contact information on Peel's intranet and/or Vista.

## 8. Health & Safety Committee Update

Based on the feedback from the survey members completed in June of 2024, information sessions will be held for members and dates will be provided by the committee soon.

## 9. Committees

Members are encouraged to sign up for committees for the 2024/2025 school year. If you previously signed up for any of the committees listed below and would like to remain on the committee(s), you must sign up again. Sign up will be available after the GMM and members will have until Friday, October 11th at 6:30pm. Links can be found on our website.

**List of Available Committees:** Wellness Committee, Member Advocacy Committee, Racialized Workers Committee, DECE Committee, Equity Committee, and EA Committee.

### **Motion to strike an additional committee – Registration Committee**

Moved by Melody Hurtubise

Seconded by Shauna Parsons

Motion carried

## Adjournment

Meeting adjourned at 6:14pm