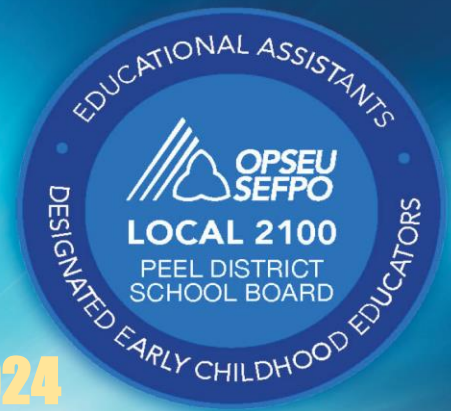


# OPSEU Local 2100 News & Views

Spring 2024



## Presidents Message

Happy Spring Friends!

It has been a busy few months, with the continuation of bargaining and finalizing a tentative deal; then moving into elections for OPSEU Regional Meeting to be held April 6th, and OPSEU annual Convention to be held April 25-27th. We had a number of nominations for positions to attend these meetings and have noticed an increase in members participating in General Members meetings, information sessions and elections. Our Local will only continue becoming stronger by members actively participating, getting involved, and knowing their rights.

Once we have the finalized Collective Agreement, we will start hosting "Get to know your CA" sessions, where we will share information about important Articles, and answer questions. All members are encouraged to attend, read the CA, and stand up for your rights.

The Voluntary Transfer Process has begun for Designated Early Childhood Educators and information has been shared with them. The process for Educational Assistants will begin in early April.

Before we know it, the school year will be coming to a close. So, take some time to enjoy the nicer weather and don't forget to stop and smell the flowers! Wishing you all a restful break.

*In Solidarity,*

*Melody Hurtubise*

**Your Collective Agreement is the most important document in your working life,  
and outlines everything you are entitled to as a unionized employee.  
Please take time to familiarize yourself with the Collective Agreement.  
This is where you will find answers to most of your questions.**

## **Your Local 2100 Executives**

**Melody Hurtubise** [president@opseu2100.ca](mailto:president@opseu2100.ca)

**April Bello** [firstvp@opseu2100.ca](mailto:firstvp@opseu2100.ca)

**Natacha Verdiel** [secondvp@opseu2100.ca](mailto:secondvp@opseu2100.ca)

**Gena DiGiovanni** [chiefsteward@opseu2100.ca](mailto:chiefsteward@opseu2100.ca)

**Paulina Medeiros** [secretary-treasurer@opseu2100.ca](mailto:secretary-treasurer@opseu2100.ca)

## **Union Stewards**

Locations within the Board have **Union Stewards** who are responsible for communication between the Executive and the membership. These trained Stewards assist members on site as the need arises. If you have problems at work discuss them with your Steward, often your Steward can resolve them quickly. A list of Stewards, contact information and their locations can be found on our website and on the OPSEU Central website.

### **Local 2100 Website**

You will find many resources, documents and tips on our website including how to access your members savings and discounts, how to complete incident reports, your HPASP rights, Steward names and email addresses and much more. To view documents and resources not available to the general public you will need to sign in.

[www.opseu2100.ca](http://www.opseu2100.ca)

#### **Local 2100 Member Portal**

Need help signing in?

Email

[secretary-treasurer@opseu2100.ca](mailto:secretary-treasurer@opseu2100.ca)

### **Member Portals**

As Members you have two member portals, one with OPSEU Central and another with Local 2100. It is your responsibility to ensure that both member portals are up to date and that your personal email address is the same in both to ensure consistent communication from both our Local and OPSEU Central.

#### **OPSEU Central Member Portal**

Need Help signing in?

Email

[memberportal@opseu.org](mailto:memberportal@opseu.org)

## A big thank you to the bargaining team for their commitment, and countless hours of volunteer work.

Melody Hurtubise, April Bello, Natacha Verdiel, Gena DiGiovanni  
Patricia Rizzo, Jason Hughes, and Krista Den Braasem

### Bargaining Update

After an arduous year of bargaining, your Local 2100 bargaining team finally reached a tentative agreement with the employer on January 25, 2024. After several meetings with the membership and encouraging feedback, we held a ratification vote and the Local 2100 membership voted in favour of the agreement.

The employer was notified and presented the tentative agreement to the Board of Trustees on February 28, 2024. The Trustees voted in favour of the agreement, and we are fully ratified. Once the Collective Agreement is finalized, the membership will be notified, and a digital copy will be available and posted on our website.

### Retroactive Pay Update

Retro pay will be paid on March 22, 2024, along with your regular pay. The amount of pay will be reflected on a separate line on your pay cheque.

Please note that Local 2100 does not have access to your hourly rate, vacation pay, pension, or anything financial related. If you have any questions regarding your pay or retro pay, please contact payroll. You can find your payroll contact on vista or by searching the peel board intranet.

## Professional Development (PD)

By Karen Del Ben

Sonderly is currently offering Ministry of Education (MOE) funded Autism Training. Self-paced courses created by the Geneva Centre for Autism are delivered via the online platform Sonderly. A variety of courses are being offered to Educational Assistants, Teachers, and DECEs such as:

Introduction to Autism  
Applied Behaviour Analysis I  
Applied Behaviour Analysis II  
Supporting Play Based Learning  
Core Teaching Strategies for Autistic Students  
Functional Behaviour Assessment  
ADHD in the Classroom  
RBT 40-hr Training Course

More details about these courses can be found here: [Sonderly Online Courses](#)

## SHORT TERM PROFESSIONAL DEVELOPMENT LEAVE (STPDL)

Permanent members are encouraged to seek professional development opportunities and apply for STPDL funds. The STPDL application and criteria/procedure can be found on our website, and our Local 2100 chicklet. Please note that it is your responsibility to review the criteria/procedure prior to applying and ensure your **application is approved by Local 2100 PRIOR to attending or paying for your PD.**

If you would like recommendations on what you can apply for,  
have questions regarding STPDL,  
or if your application is time sensitive, email  
**Paulina Medeiros at [secretary-treasurer@opseu2100.ca](mailto:secretary-treasurer@opseu2100.ca).**

### Employment Insurance (EI)

If you are currently on a medical leave, you must apply for sick benefits and complete an EI medical certificate. Current rates of pay and FAQs are available on our website.

Contact Service Canada for all employment insurance related inquiries.

Service Canada can be contacted at 1-800-206-7218, or by visiting their [website](#)

### Employee Family Assistance Program (EFAP)

Com Psych provides a full range of health and wellness services. This program is available at no cost to you and your families.

[ComPsych](#)  
1-855-212-7543  
**Your Health Matters!**

### School Year & Days of Significance Calendars

[Elementary &  
Secondary School  
Year Calendar 2023-  
2024](#)

[Balanced Elementary  
School Year Calendar  
2023-2024](#)

[Days of Significance  
2023-2024](#)