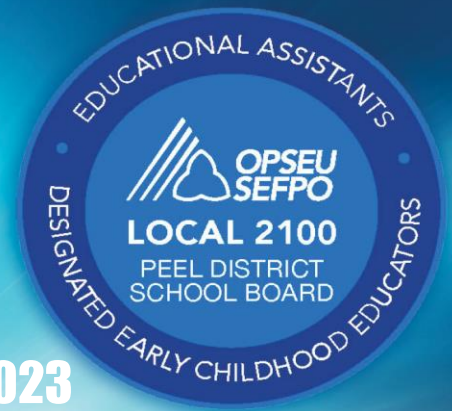


OPSEU Local 2100 News & Views

Fall 2023



Presidents Message

Welcome back Local 2100 Education workers.

The Executive team has been diligently working to support the transition back to work and address the various challenges facing education workers. It's heartening to see the appreciation expressed for their dedication to members, even amid challenging circumstances.

Transitions back to work and the classroom can indeed be a significant adjustment, especially after enjoying the summer break. It's important to acknowledge the hard work and commitment of education workers who play a vital role in the education system, often dealing with issues like bargaining, funding cuts, and labor disputes.

As everyone continues to navigate these challenges, it's crucial to maintain open communication and collaboration to find solutions that benefit both education workers and the students they serve. Wishing all the members of Local 2100 the best in their efforts to provide quality education and support for students, and a successful school year.

In Solidarity,

*Melody Hurtubise
President*

You truly are indispensable, and your daily impact directly affects our students and families.

You are the glue that holds the classroom together.

We thank you.
We respect you.
We support you.

We invite you to contact an Executive with any questions or concerns.

A gentle reminder that all members should review pertinent policies, procedures, and general guidelines at the beginning of each school year by accessing the Peel Board intranet www.peelsb.com. Members should also review any procedures (i.e., lifting, medications, PPI intervention techniques) that you will be using to ensure correct guidelines are being followed. If you are unfamiliar with procedures in a new assignment or with a new student(s), protect yourself by requesting the appropriate training. Please familiarize yourself with our Collective Agreement, this is where you will find answers to a lot of questions. If you have problems obtaining support, we welcome you to contact our office (905-602-9300) or email an Executive.

Your Local 2100 Executives

Melody Hurtubise president@opseu2100.ca

April Bello firstvp@opseu2100.ca

Natacha Verdiel secondvp@opseu2100.ca

Gena DiGiovanni chiefsteward@opseu2100.ca

Paulina Medeiros secretary-treasurer@opseu2100.ca

Local Executive Committee (LEC) Meeting for ALL

An LEC meeting will be held on

September 14, 2023, at 4:30pm

An email invite was sent to all current Stewards, if you are a Steward, and did not receive an email, please reach out to Melody Hurtubise at your earliest convenience.

president@opseu2100.ca

General Membership Meeting (GMM)

Our first GMM will be held on

September 21, 2023, at 4:30pm.

More details will follow
including links to register.

Please plan to attend.

Health & Safety – Your Health Matters!

Heat Stress

We are receiving a lot of calls and emails regarding the extreme temperatures in some schools and members working in PPE are at an increased risk of heat stress. Please note members who experience symptoms of heat stress (dizzy, nausea, headache, weakness, vomiting, diarrhea etc.) in the workplace **SHOULD COMPLETE A WORKPLACE INCIDENT REPORT** as this is an Occupational Illness when sustained at work. To complete your report, we suggest the following:

- Choose First Aid (ice, Tylenol, cold cloth application, having to sit down or leave the space etc.), Lost Time (if you must leave the workplace) and/or Health Care (if you need to see a physician)
- List the SYMPTOMS you are experiencing, identify what PPE (if any) you are wearing AND the noted temperature in your room in the description.

Homewood Health

Homewood Health not only provides counselling services to PDSB employees and their families, but they also provide training and workshops that our members can attend.

Homewood Health

Employee and Family Assistance Program

Counseling • Coaching • Support

1.800.663.1142

Numéro sans frais - en français : 1.866.398.9505

International (Call Collect): 604.689.1717

TTY: 1.888.384.1152

homeweb.ca



Homewood Health

Biting. Kicking. Spitting. Scratching. Punching.

Aggressive, often violent, reported incidents against educators are on the rise.

Workplace Violence reports **MUST** be completed **EVERY** time an incident of violence occurs. Use of physical intervention **MUST** also be reported **EVERY** time you are required to "restrict a student's ability to move". Forms of restraint we commonly see are, holding of the hand if it is not the student's choice, preventing a student from exiting a room, blocking doors, etc. Members are obligated to complete and submit these reports by the Employer and the Ministry of Education. It also advises them that it is the Principals responsibility to encourage you and to facilitate receipt of first aid and/or health care during your paid workday. If you leave work on the day you are injured, CODE 30 Injury/Illness **CANNOT** be used to code in your absence. Please email Natacha Verdiel at secondvp@opseu2100.ca if you have any questions related to the above.

Members are encouraged to review safety plans and ensure that any prescriptive restraints (such as handholding for runners) are removed if the member has not received student-specific training. Without training, holds can only be used in the event of imminent danger and can **NEVER** be used for issues of compliance as per Board operating procedure [SESS 17](#). All members should make themselves familiar with this document.

Please review the Guide to Understanding [Online Workplace Incident Reporting](#). This quick reference describes what constitutes a reportable incident and the steps that need to be taken depending on the type of incident. This reporting mechanism is also how Local 2100 and MJHSC are notified of hazards in your workplaces. Our Second-VP, Certified MJHSC Representative and Co-Chair of the PDSB's Violence Sub-Committee Natacha Verdiel, is then empowered with the data needed to best represent our workplaces and continue to improve our working conditions.

**Workplace Incident Reports can be accessed
by logging onto www.opseu2100.ca and on the Peel Board Intranet.**

IT IS OUR DUTY & OBLIGATION TO REPORT ALL INCIDENTS EVERY AN INCIDENT OCCURS



Edvantage offers great rewards and discounts to Local 2100 members and their families through partnerships with retailers and businesses. Please visit www.edvantage.ca to learn more.



OPSEU Local 2100
<https://www.opseu2100.ca>

OPSEU Local 2100

Please familiarize yourself with our website. To view documents and information related to Local 2100 members only, and/or update your member profile you will need to login. Members can find valuable resources and information related to incident reporting, HPASP, leaves, retirement, employment insurance and much more. Please note that your username is your employee number without any preceding letters or number. For example, if your employee number is PO123456, your username is 123456.

Please note that if changes are made to your Local 2100 profile, you also need to login to OPSEU/SEPFO www.opseu.org and make changes to your profile on their website. If you do not know your login information for OPSEU/SEPFO, or are not receiving emails from them please email OPSEUcommunicationsdepartment@opseu.org

All members must complete a member application (EMA) to receive their union membership card, attend general membership meetings, receive important updates, and in the event of a strike, receive strike pay. If you were hired after 2021 and have NOT yet completed your application, please click on the link below or scan the QR code to get started.

Click on the following link
and complete an application
online <https://hub03.opseu.org/Forms/emaweb>

Scan this QR code from your phone
to register



**For all membership inquiries, including login help,
changing passwords, email updates, and Edvantage,
please contact Paulina Medeiros at secretary-treasurer@opseu2100.ca**

Orange Shirt Day

Wear orange on
September 29, 2023
in recognition of

**National Day for Truth and Reconciliation of the
Indigenous Children**

**To learn more, please visit
www.orangeshirtday.org.**

School Year & Days of Significance Calendars

Regular Elementary & Secondary School Year
Calendar 2023-2024

Balanced Elementary School Year Calendar 2023-
2024

Days of Significance 2023-2024