



Local 2100 General Membership Meeting Minutes

December 2, 2021 via Zoom

Members Present: Quorum

Executive Present:

Melody Hurtubise (Acting President)
April Bello (First VP)
Gena De Giovanni (Chief Steward)
Paulina Medeiros (Secretary/Treasurer)
Kerri Dowdall (Acting Second VP)

Guests:

Corl Waul (OPSEU Staff Representative)
Pat Honsberger (OPSEU Regional Supervisor)
Kiera Chion (OPSEU Guest Speaker)
Lucy Morton (Executive Board Member)
Drew Finucane (Executive Board Member)

1. Call to Order

The meeting was called to order at 4:47 pm

2. Land Acknowledgement & Statement of Respect

3. Approval of previous meeting

No previous minutes

4. Adoption of Agenda

There were three motions brought forward

1. Motion to add 2 items to the agenda to discuss 1) Election of Delegates/Alternates for Regional Elections and 2) Election of Delegates/Alternates for the Convention.
 - Motion by Natacha Verdiel
 - Seconded by David Hodsall
 - **Motion carried**
2. Motion to move By-Election Information, Budget and Treasures reports, Election of Delegates/Alternates for Regional Elections and Election of Delegates/Alternates for the convention to the top of the agenda.
 - Motioned by Natacha Verdiel
 - Seconded by Leanne Cooper
 - **Motion carried**
3. Motion to move item 6 to the top of the agenda
 - Motioned by Melody Hurtubise
 - Seconded by Gena DiGiovanni
 - **Motion defeated**

5. Budget & Treasures Report

Presented by Paulina Medeiros, Secretary/Treasurer

- Treasurer report presented
- Budget presented for the period of December 2, 2021 to June 30, 2022

Motion to approve budget

- Motioned by Paulina Medeiros
- Motion seconded by Natacha Verdiel
- **Motion Carried**

6. Upcoming By Election & Information

Presented by April Bello, First VP

- A by-election will be held in January 2022 for the role of President for the remainder of the term (December 2022). Nominations will open on January 6 and close January 9. Candidates will be announced on January 10 then submit candidate information/speeches to Corl Waul, Staff Representative by January 11. Voting will open online using Simply Voting on January 17 at 6:00am and close January 18 at 6:00pm. The winning candidate will be announced the same evening to the membership.

7. Health & Safety Update

Presented by Melody Hurtubise, Acting President

- Local 2100 is aware of the staff shortages causing a great deal of concern to the health and safety of our members. Please ensure that you are completing workplace incident reports. If you are experiencing physical incidents you can request Personal Protective Equipment (PPE). Members are being told by their Administrators that once an incident report is completed, they are not required to complete another report if it's the same student. This is NOT correct. It's important to file all incidents that occur with ALL students EACH time an incident occurs. These reports are important and allow us to gather valuable information and statistics.
- Please note that work refusals start by communicating your concerns to your Administrator in writing with as many details as possible. Please contact us if you require support or have any questions regarding work refusals. All educational groups are overworked, and overwhelmed and we ask that we all support each other during this time. If you require additional support, please consider contacting Homewood Health by visiting their website at www.homeweb.ca or by calling 1-800-663-1142.

8. Job Description & Pay Equity Update

Presented by Melody Hurtubise, Acting President

- PDSB has committed to hiring a consulting firm to conduct a full review of job descriptions. The consulting firm will also provide training on job reviews for the roles of EA's & BEA's. This could result in getting more updated job descriptions, potentially updated classifications, and pay increases.

9. Staff Meetings

Presented by April Bello, First VP

- Members are not required to attend staff meetings after work hours. If you are asked to attend staff meetings, please keep track of your lieu time. Lieu time is to be arranged and approved in advance of these meetings, and taken at a mutually agreed upon time by both the member and Administrator. Please contact our office if you have any questions or are having difficulty working this out with your Administrators.

10. Toys for Tots

Presented by Paulina Medeiros, Secretary/Treasurer

- The Peel Region Police officially kicked off Toys for Tots.
- Members can donate online at PeelPolice.ca, or drop off gifts/gift cards at various locations throughout Peel.

11. Committee Reports

Deferred until next GMM

12. Lunch Room Supervisor Campaign – Guest Speaker

Presented by Kiera Chion, OPSEU Central

- OPSEU is holding a card signing campaign with Lunch Room Supervisors and Travel Assistants working at PDSB. There are currently over 3000 Lunch Room Supervisors and Travel Assistants who are not protected by a union meaning they do not have a pension, or benefits and are paid minimum wage. Currently, our sector has 11 Locals, and OPSEU is reaching for 15 locals allowing us to have our own bargaining team. This benefits education groups by bargaining for the specific needs of education workers. It's also important because many of these workers are currently being used to fill EA and DECE vacancies. If they are unionized, PDSB can no longer use untrained staff to fill in our roles. Please contact Kiera Chion at kchion@opseu.org for more information.

Adjournment

The meeting adjourned at 8:15pm