



## ERFP General Meeting Minutes

**November 25, 2019**

Board Room, CBO

4:30pm

**Members Present: 69**

**Executive Present:**

Hilary Campbell (President)

April Bello (1<sup>st</sup> Vice President)

Natacha Verdiel (2<sup>nd</sup> Vice President)

Kim Liddle (Treasurer)

Paulina Medeiros (Secretary)

Ruta Jazokas (DECE Representative)

John McHenry (OPSEU Staff Representative)

Kiera Chion (OPSEU Organizing Representative)

**PD Facilitator:**

Present: Karen Del Ben (TA's)

Absent: Norheen Jaffrey (DECE's)

1. **Call to Order:** Hilary called the meeting to order at 4:33pm.

2. **Acknowledgement of Land:** (Hilary)

3. **Statement of Respect:** (Natacha)

4. **Approval of Agenda:** The November 25, 2019 agenda was approved by Tracy Letts and Kerri Dowdall.

5. **Approval of Minutes of the Last Meeting:** The October 21, 2019 minutes were approved by Michelle Smith and Laura Smith.

## 6. Reports from Officers

### 6.1 Health & Safety (Natacha)

- Members are encouraged to review their safety plans to ensure that any prescriptive restraints (ex. handholding for runners) are removed if they have not received student specific training. Without training, holds can ONLY be used in the event of imminent danger and can NEVER be used for issues of compliance as per Board operating procedure SESS 17.
- All members should make themselves familiar with this operating procedure:  
[https://intranet.peelschools.org/Board/Documents/SESS 17.pdf](https://intranet.peelschools.org/Board/Documents/SESS%2017.pdf)
- Summary date from workplace violence reports submitted between September 4, 2019 and October 30, 2019 indicate that of the 892 reports submitted Board wide, 889 were from ERFPP members. Please continue to submit all reports.
- Health and Safety continue to organize a meet and greet with Designated Workers and Alternate workers for Wednesday November 27 at Louise Arbour in order to increase the capacity of our workers, extend support, get feedback and provide resources. We encourage all members who have taken on this leadership role to attend. Another date will be set for this upcoming spring, 2020.

### 6.2 Form B – Strike Forms (Hilary)

- If you have not submitted your Form B, please submit it right away.
- To date, we still have 1/3 of the membership who have not sent in their form.
- You will NOT be paid in the event of a strike if your forms have not been sent in.
- A courtesy email will go out to members who have not submitted their forms as a last reminder.
- Please remind your colleagues to send in their forms.

### 6.3 OPSEU membership portal emails (Kiera)

- OPSEU sent out an email inviting ERFPP members to sign up to the OPSEU Member Portal.
- This secure portal has many different functions such as updating your Form B information, submitting expense claims, and registering for union events and workshops.
- To securely access the Member Portal, you will need three pieces of information: your OPSEU Member Number (indicated on the email), your First and Last name (exactly as it appears on the email), and your personal email address used for the ERFPP website (not your PO#).
- Please follow the instructions you received on the email.
- If you need assistance, you can call the nearest OPSEU Regional Office, or email [edematteo@opseu.org](mailto:edematteo@opseu.org).
- We encourage our members to register and explore the OPSEU Member Portal.

<p><b>7. Reports from Committees</b></p>	<p><b>7.1 <u>Awards Gala (Jeanette Manning)</u></b></p> <ul style="list-style-type: none"> <li>• The Awards Gala was a huge success and we received a lot of positive feedback!</li> <li>• Members enjoyed many prizes including a TV, Tablets, Fitbits, and much more.</li> <li>• The 50/50 draw raised \$407.00 and this money was donated to Toys for Tots.</li> <li>• Hilary thanked our wonderful and hardworking Awards Committee for their dedication and commitment in helping make this a phenomenal event.</li> </ul> <p><b>7.2 <u>Steward Training (April)</u></b></p> <ul style="list-style-type: none"> <li>• Date for steward training is this Saturday November 30, 2019.</li> <li>• An email went out to our membership inviting them to become stewards. Please consider this leadership opportunity.</li> </ul> <p><b>7.3 <u>Resource Library Pick of the Month (April Bello)</u></b></p> <ul style="list-style-type: none"> <li>• April chose the book titled Glad Monster/Sad Monster as the book of the month.</li> </ul>
<p><b>8. New Business</b></p>	<p><b>8.1 <u>Toys for Tots (Hilary Campbell)</u></b></p> <ul style="list-style-type: none"> <li>• Thank you to all members who have donated.</li> <li>• Gifts were purchased with the \$407.00 dollars donated from the 50/50draw.</li> <li>• ERFPP also donated \$500.00 to Toys for Tots.</li> <li>• We also received many donations and gifts from OPSEU, and neighbouring units in ERFPP building.</li> <li>• Due to the lack of police volunteers this year, the toys will be picked up at the ERFPP office.</li> </ul> <p><b>8.2 <u>Bargaining Update (Hilary Campbell)</u></b></p> <ul style="list-style-type: none"> <li>• An email was sent to the membership explaining the details of what our members can and cannot do with the current work to rule with ETFO. Please refer to the email titled ETFO Teacher Strike Action sent on Wed, Nov 20, 12:33 PM for more information or contact the office.</li> <li>• Central Bargaining dates are scheduled for November 14, 26, 27 and December 10, 16, and 17<sup>th</sup>, 2019.</li> <li>• Executive have put forth a proposal which is confidential and cannot be shared with the membership at this time but ensured that the feedback received at the town hall meetings/bargaining survey will be addressed.</li> </ul> <p><b>8.3 <u>Office Assistant Position</u></b></p> <ul style="list-style-type: none"> <li>• An email went out to the membership with the posting for the Office Assistant position.</li> <li>• There was a lot of interest in this position and many members applying.</li> </ul>

	<p><b>8.4 <u>By Election Results (Hilary Campbell)</u></b></p> <ul style="list-style-type: none"> <li>• 210 members voted on line for these positions.</li> <li>• We are disappointed that so few members voted for these important executive roles.</li> <li>• Paulina Medeiros was elected Secretary</li> <li>• Ruta Jazokas was elected DECE Representative.</li> <li>• Hilary introduced the new Executive and congratulated them on their new positions.</li> </ul> <p><b>8.5 <u>Strike Vote Results (Hilary Campbell)</u></b></p> <ul style="list-style-type: none"> <li>• We had a great turnout giving us 98% mandate to strike.</li> <li>• A big thank you to all members who took the time to come out and vote.</li> </ul>
9. Other Business	<p><b>9.1 <u>Professional Development: (Karen Del Ben)</u></b></p> <ul style="list-style-type: none"> <li>• <u>Upcoming workshops for TA's</u> <ul style="list-style-type: none"> <li>○ Retirement - January 21, 2020 in the Board Room at CBO.</li> <li>○ Pregnancy &amp; Parental Leave - March 25, 2020 in the Board Room at CBO</li> <li>○ DECE Interview Skills- January 16, 2020 in the Board Room at CBO</li> <li>○ Geneva Centre AIC- #3 – January 13, 20, 27, and February 3, 2020.</li> <li>○ ABA #1 – January 15, 22, 29, and February 5, 2020.</li> </ul> </li> <li>• <u>PD Day feedback</u> <ul style="list-style-type: none"> <li>○ I am unable to add staff in once a workshop is full at capacity.</li> <li>○ Please do not show up at a location if you have not registered, you will be asked to go back to your school.</li> <li>○ If you are unable to attend a PD session you have already signed up for, please drop it as soon as possible. Members, who do not drop a session that they did not attend, will receive a letter (with a copy going to you Principal) from the Superintendent asking about your whereabouts on the PD Day.</li> </ul> </li> </ul>
Next Meeting Date	April 27, 2019 in the Board Room at CBO 4:30pm
Adjournment	Meeting adjourned at 5:43 p.m.