

Reflection How has the landscape of your work changed in the past 5, 10 years? 1) Things we have more of.... 2) Things we have less of.... 3) Things that work better than they used to.... 4) Things that work less well than they used to....

The reality...

Understanding how you cope with change and uncertainty

Dealing with Change...

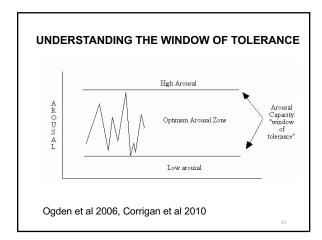
- Three words that come to me when I think of change...
- Examples of three changes I have experienced in my life...

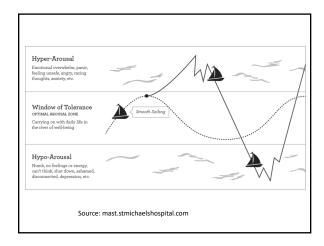
How does your way of coping with change and uncertainty impact others you work with?











Are you running on adrenaline? "I'm learning how to relax, doctor—but I want to relax better and faster! I want to be on the cutting edge of relaxation!"

Cheryl Richardson – What's fueling you?

Premium vs junk fuel

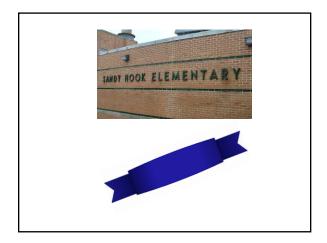
"Adrenaline is a hormone produced by your adrenal gland, it increases heart rate, constricts blood vessels and air passages"

ORGANIZATIONAL HEALTH IN TRAUMA-EXPOSED ENVIRONMENTS

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Beware of Being in Crisis Reactivity Mode





Reflection Activity: What are your experiences with WTF?

 Can you think of situations recently when you have been either hyperaroused or hypoaroused? How did that affect the situation?



- •Three top strengths of your way of reacting to change
- •Best ways to approach you if we work with you

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