



## Norheen Jaffrey For ERFP DECE Representative

**As your DECE union representative, my goal is to build strong respectful partnerships of trust and honest transparent communication within our membership community and Peel District School Board. To promote a positive, safe, equitable and inclusive environment for all educators, so that we may face our challenges together, united, stronger, better!**

It is my personal philosophy and practice that to be a successful leader one must have integrity and a certain skill set, these are just a few that I will bring to the table so that YOUR voice and membership needs, concerns and issues are heard, accepted and valued:

- Strong advocate for Registered Early Childhood Educators
- Strong communication skills to bridge gaps between members and our Union Executive
- Open minded, approachable and empathetic
- Great problem solving skills, critical thinker and creative
- Transparent, knowledgeable and committed
- Extremely confident, strong willed and determined for change
- Shows perseverance, resiliency and highly proactive
- Leader who is not afraid to ask questions for clarity

### My Executive Experience

- In partnership with Elementary Resource Facilitators of Peel and Early Years Superintendent, collaborated on designing a Job Outline for Designated Early Childhood Educators (DECE's)
- Union steward for DECE's in the first 2 years of implementation of FDK
- Active participant at union meetings
- Currently **acting** ERFP DECE Representative, since November 2017

### Educational Background

- National Nursery Examination Board, Leeds, England. Graduated 1986
- Letter of Equivalency from Association of Early Childhood Educators, Ontario, 2009
- Registered and a member in good standing with the College of Early Childhood Educators
- Active Member of Association for Early Childhood Educators, Ontario, 2017
- Daycare Management Certification, George Brown College, Toronto, Ontario 1999
- Advanced Special Needs Training for Early Childhood Educators, George Brown College, Child Development Institute, Toronto, Ontario 2008
- Family Centered Practices, Humber College, 2000

***My current role as Professional Development Facilitator for DECE'S, allows me to create many PD sessions to help support you in your role in Kindergarten. I am the consistent link to the Board, Early Years, ERFP and YOU! I am also a DECE. I have also worked in FDK since 2010...your struggles are also my struggles, your issues are also my issues, your wants are also my wants... LET ME BE YOUR VOICE, I HAVE YOUR BACK! ☺***

**Join my campaign:**

