



**ERFP General Meeting
Minutes**

Tuesday March 7, 2017

Board Room, CBO

Members Present:

Executive Present:

Hilary Campbell (President)

Karen Del Ben (1st Vice President)

Nadine Cherry (2nd Vice President)

Gena DiGiovanni (Secretary)

Kim Liddle (Treasurer)

Allaina Kenmir (DECE Representative)

1. Call to Order: The meeting was called to order at 4:32 pm

Land Acknowledgment: We would like to acknowledge that we are on the traditional territory of the Mississauga's of the New Credit First Nation

2. Approval of Agenda: agenda approved by Michelle Smith and seconded by Ava Wickens

3. Approval of Minutes of the Last Meeting: January 18, 2017 approved by Tracy Letts and seconded by Bradley Lourenco

4. Nominating Committee Candidate speeches	<ul style="list-style-type: none"> - All candidates who are running for Executive positions spoke at the meeting. Candidates were asked to submit their speeches to be posted on the ERFP website in the “Meet the Candidates” section click here - Candidates spoke in the order that was posted on the ERFP website (by position and then alphabetically). - Each speech was limited to 3 minutes and were timed. When there was 30 seconds left, a member of the Nominating Committee indicated this by waving a flag. After all speeches were given, the floor was opened to questions from the membership. - Each candidate received no more than 4 questions. Each answer was limited to 1 minute or less. - The members were asked to contact each candidate directly if they had any questions that could not be answered due to the time constraints.
6. Award Committee	<ul style="list-style-type: none"> - the 2017 Awards Banquet will be held October 25th 2017 at the Mississauga Grand
7. Contract Extension	<ul style="list-style-type: none"> - The Ontario Council of Educational Workers (OCEW) has voted unanimously to ratify the extension agreement dated January 31, 2017 between the Ontario Public School Boards’ Association (OPSBA) and the Ontario Catholic School Trustees’ Association (OCSTA) and the OCEW as agreed to by the Crown. click here
8. TA Allocation and Voluntary Transfer	<ul style="list-style-type: none"> - TA Voluntary transfer does not start until May. There will be an email from HR in April detailing the timelines and the process. These timelines will be posted on the ERFP website after they arrive.
9. DECE Voluntary Transfer	<ul style="list-style-type: none"> - DECE voluntary transfer is in progress, if you have not been told your tentative assignment for next year contact the union office immediately.
10. Health Promotion Program	<ul style="list-style-type: none"> - Members are encouraged to contact the office if they receive an HPP letter. The board is being inundated with calls and emails from all employee groups. - We are recommending members disregard the letters at this time. - the unions have joined together and are fighting against this - the union is dealing with members on an individual basis to make sure that people who are on the accommodation list or an approved leave are being removed from this program - the Board has agreed to revamp the program due to our complaints - members will be notified when new information is available - the Board is also considering putting a new code in PAM for specialist appointments

11. CEAO – Pride Parade	<ul style="list-style-type: none"> - CEAO will be participating in the Pride Parade in Toronto this spring. ERFP hoping that our members will join us for this event. - T-shirts for the event will be sold for \$10 each. T-shirt order forms will be sent to members prior to the event. - Parade details will follow as they become available.
12. Upcoming Workshops	<ul style="list-style-type: none"> - New Hires Workshop – March 8, 2017 Albion Room - Pregnancy/Parental Leave Workshop – April 3, 2017 Inglewood Room - Interview Skills TAs – April 5, 2017 Mississauga Room
13. PETL – Pac Opportunities	<ul style="list-style-type: none"> - ERFP members are invited to an evening with Ontario NDP leader Andrea Horwath, Ontario NDP Deputy Leader Jagmeet Singh, and Ontario NDP Education Critic Peggy Sattler - Wednesday, March 22, 2017 - 4:30 to 6:30 p.m. - Q & A period to begin promptly at 5:00 p.m. - the event is being held at the Educators' Centre - 6435 Edwards Boulevard, Mississauga - light refreshments will be served - email Karen Del Ben for more information or click here
Other Business	<ul style="list-style-type: none"> - member Paulina Medeiros is the new office assistant - member Patricia Rizzo is representing ERFP on the Mental Health Advisory Committee
7. Next Meeting Date	April 11, 2017 Board Room, CBO 4:30 p.m.
8. Adjournment	Meeting adjourned at 6:10 p.m.
Adjournment	6:45p.m.