



**ERFP General Meeting
Minutes**

Tuesday April 11, 2017

Board Room, CBO

Members Present: 70

Executive Present:

Hilary Campbell (President)

Karen Del Ben (1st Vice President)

Nadine Cherry (2nd Vice President)

Gena DiGiovanni (Secretary)

Kim Liddle (Treasurer)

Allaina Kenmir (DECE Representative)

1. Call to Order: The meeting was called to order at 4:33 pm

2. Approval of Agenda: agenda approved by Tracy Letts and seconded by Christine Sangregorio with the addition of – information about PDSB Board meeting scheduled for April 12, 2017

3. Approval of Minutes of the Last Meeting: April 11, 2017 approved by Ava Wickens and seconded by Tracy Letts

4. Proposed Budget 2017 - 2018

- the 2017-2018 proposed budget was presented
- there was no quorum therefore no vote could occur
- the proposed budget will be posted on the ERFP website - any questions regarding the proposed budget should be sent to president@erfp.ca
- details regarding on-line vote to follow

5. Dues Rate for 2017 - 2018

- a motion was presented that the membership dues for 2017-2018 year remain at 1.2% of gross pay
- there will be an on-line vote – see above

6. Accounting Firm Approval

- a motion was presented that the accounting firm of Clarkson Rouble LLP remain our accounting firm for 2017-2018
- there will be an online vote – see above

7. Nominating Committee- Election Results; committee sign up

The Nominating Committee would like to announce the results of the 2017 Elections.

There were a total of 1232 votes cast.

In accordance with the Constitution Section 5.13

To be declared successful, a candidate for the position of President, 1st Vice- President, 2nd Vice-President, Secretary, Treasurer or DECE Representative must obtain a simple majority of the votes cast. In the case of more than two nominees for any of the above-named positions, and failing a majority for any candidate on the first ballot, the count of votes shall be announced and the name of the candidate with the least number of votes shall be dropped from the second and succeeding ballots, until one of the candidates has a majority.

For the position of 2nd Vice President and DECE Representative, no candidate received a majority of the votes, therefore a second ballot is required.

Due to the Easter holiday weekend, voting will take place from

12:01 am, Thursday, April 13th

through

11:59 pm, Tuesday, April 18th.

The successful candidate will be notified by noon on Wednesday, April 19th. An email announcing the results will be sent to the entire membership later that afternoon.

For the position of President:

Hilary Campbell 621 votes - Elected

Sahar Gouveia 611 votes

For the position of 1st Vice President:

Michael Theodore 652 votes - Elected

Karen Del Ben 390 votes

Debra Brown 190 votes

For the position of 2nd Vice President:

Nadine Cherry 598 votes

Natacha Simon 328 votes

Tammy Kizoff 306 votes

Members will vote between Nadine Cherry and Natacha Simon in a second ballot.

For the position of Secretary:

Gena DiGiovanni 692 votes - Elected

Kate O'Neill 540 votes

	<p>For the position of DECE Representative: Rosie Sohal 499 votes Cindy Hunter 404 votes Pamela Lopes 329 votes Members will vote between Rosie Sohal and Cindy Hunter in a second ballot.</p> <p>The Nominating Committee would like to congratulate those already voted in as members of the 2017-2019 Executive and look forward to announcing the results of the second ballot.</p> <p>Committee Sign up</p> <ul style="list-style-type: none"> the membership had the opportunity to sign up for committees that needed new members Constitution Committee is looking for 2 members Stewards Committee is looking to have Stewards in every location Community Action Committee is a new committee looking for 4 people to sign up. If you are interested in signing up for a committee please contact nominating@erfp.ca
8. Charity Selection	<ul style="list-style-type: none"> Nominations are now being accepted for the 2017-2018 charitable donation. Click here for the nomination form. Deadline for submissions is April 26, 2017. The vote will be conducted online.
9. Awards Committee	<ul style="list-style-type: none"> the awards banquet will be held on October 25, 2017
10. TA Allocation & Voluntary Transfer	<ul style="list-style-type: none"> a memo from the Board was sent out to all TAs outlining the TA voluntary transfer process if you are excessed from your school you should be informed by April 25, 2017 all TAs should be informed of their tentative assignment (students and classrooms) for next year by that date - if you are not informed by that date please contact the office immediately so we can follow up DECE Voluntary transfer is in process
11. Mental Health Advisory Committee update	<ul style="list-style-type: none"> Patricia Rizzo spoke about the committee a survey has been sent to schools ISRC Teams to get feedback regarding mental health needs the committee is in the process of collecting data about student well-being “Supporting Minds” book is a great resource that is available through the ERFPP Resource library - there are also links on the ERFPP website for the electronic version click here
12. Ad-Hoc- Community Action Committee	<ul style="list-style-type: none"> a motion was presented to establish a Community Action Committee. It is a committee that promotes community involvement among ERFPP members. Some ideas for involvement in Peel are Peel Pride Week, Santa Claus Parade and Run For The Cure etc.

13. Health Promotion Program

- HPP is a program that all Boards are implementing across the entire province which has been endorsed by the Government
- ERFPP has put in an official complaint with the Board regarding the HPP
- the lawyer has stated that there is no policy grievance at this time
- ERFPP is in discussion with other unions and all unions have expressed their concern
- there is a meeting planned to discuss this with the Board later this week
- members are being encouraged to contact the Union office so we can address each situation individually
- HPP letters are generated after 9 occurrences of code 30, meaning you could use only 9 half days and still be put on level one of the program
- the letters are part of your Abilities file not a part of your HR file
- if a member has an ongoing medical condition that they feel the need to submit to Abilities they can go ahead and do that
- ERFPP are working with the Board to address these concerns and will update members as we know more
- regardless of the letter members are encouraged to use their sick days if they are sick – there are 11 sick days paid at 100% and 120 sick days paid at 90%
- according to the contract you do not have to provide medical documentation unless you are off for 5 or more consecutive days
- the Board is looking into a new code just for specialist appointments – if that happens it would not be in effect until September
- family responsibility days can be used to take a child/immediate family member to a specialist appointment

<p>14. Professional Development</p>	<ul style="list-style-type: none"> • Norheen Jaffrey will assume the role of PD Facilitator for Early Years • Early Years Conference - the Early Years Conference is on May 6th but registration is full. You can keep checking on My Learning Plan in case they decide to open up a few more spots. If you have registered and are unable to attend, please drop your spot as there are a lot of interested people. • Geneva Centre - People may take online courses through the Geneva Centre. If you were a permanent employee as of September 15, 2016, you may apply for STPDL funding for these courses. • First Aid - there are many First Aid workshops running right now through Health and Safety; these are to meet the requirements of two designated First Aiders per school. If you are not the First Aid designate and want to take the course, please contact Health and Safety (Catherine Richard x 2424 or Yasemin Sarraf x 2492) to clarify if there are spots and whether you can use STPDL to pay for your spot. This is the two day Standard First Aid training. Emergency First Aid training will be running on June 12th. • OMERS for ERF members - This workshop will be held on May 3 from 4:30 – 6:00 p.m. in the Albion Room. Register on My Learning Plan.
<p>15. CEAO – Pride Parade</p>	<ul style="list-style-type: none"> • ERF will be participating in the Toronto Pride Parade with the other CEAO Unions • the date of the parade has not been confirmed • t-shirts are available for \$10.00 through the ERF website under “Quick Links” – deadline for orders is April 26, 2017
<p>16. Edvantage</p>	<ul style="list-style-type: none"> • the Edvantage discount cards are being sent out • over 3200 cards were ordered in the first run and there are still some being sorted in the office • anybody who has not received their card by the end of April are asked to contact the office via email to secretary@erfp.ca
<p>17. Offence Declaration Reminder</p>	<ul style="list-style-type: none"> • Offense Declaration reminders were sent to all members via Board mail – failure to complete will result in termination
<p>18. Decoupling</p>	<ul style="list-style-type: none"> • decoupling only affects Parkholme and Applewood members • a memo was sent to Principals to distribute to members • a meeting will be held at each location to answer questions

19. Board Meetings	<ul style="list-style-type: none"> • your ERF Executive attend the bi-weekly Board meetings (7:30pm at CBO) • there has been a lot of media coverage regarding the Peel Board's stance on religious accommodations • the Unions have united in support for the Trustees and the Board • ERF sent a press release in support of Peel Board • Tony Pontes personally thanked ERF for their support • if you are planning on attending the Board meetings you must produce Government issued ID and you will be required to sign in • Union member we will be meeting in the Caledon Room prior to the Board Room being opened up
Other Business	<ul style="list-style-type: none"> • break times can be at the end of the day and are mutually agreed upon between members and the Principal and depends on the needs of the school (Collective Agreement section 18.03 a) • ERF attended a meeting with NDP Leader Andrea Horwath • CEO had a private meeting with Minister of Education Mitzie Hunter – Hilary Campbell attended on behalf of ERF
7. Next Meeting Date	TBD in September 2017 Board Room, CBO 4:30 p.m.
8. Adjournment	Meeting adjourned at 5:54 p.m.